

Annual Policy statement on Anti-Slavery and Human Trafficking as at 31<sup>st</sup> December 2016

**INTRODUCTION FROM THE CHAIRMAN**

Slavery and human trafficking is unacceptable. We all have a responsibility to be alert to the risks in our business and in the wider supply chain. At Ahli United Bank (UK) PLC (the "Bank"), we are committed to playing our role in the global response to modern slavery, ensuring that we pay our employees more than the legal minimum wage and that we maintain and enforce proportionate systems and controls to ensure slavery and human trafficking does not take place in our supply chain. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year.

**ORGANISATION STRUCTURE**

The Bank is a UK incorporated bank, based solely in the UK, and is a wholly owned subsidiary of Ahli United Bank BSC. We are authorised to operate in the UK by the PRA and are regulated by the PRA and FCA. As part of operating a successful business, we seek to ensure that we comply with all relevant laws and regulations.

**STATEMENT OF COMPLIANCE – MODERN SLAVERY & TRANSPARENCY IN THE SUPPLY CHAIN**

This statement is made in compliance with the Modern Slavery Act 2015 and sets out the steps we have taken during the last financial year to ensure that slavery and human trafficking is not taking place in any part of our supply chain or our business.

**POLICIES AND TRAINING WITHIN THE WHOLE ORGANISATION:**

During the last financial year we have introduced an Anti-Slavery Policy to reflect our commitment to acting ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place in our business or within our suppliers.

Whilst we consider there to be a low risk of slavery in our business, to promote an understanding of the risks of slavery and human trafficking in our suppliers, we are sourcing a training provider to train relevant members of staff.

**SUPPLY CHAIN MANAGEMENT AND DUE DILIGENCE PROCESSES**

The Bank uses suppliers from a range of countries and industry sectors and our suppliers principally provide services related to the provision of banking services. We have zero tolerance to slavery and human trafficking and we work together with those in our supply chain to comply with our values.

As part of our initiative to identify and mitigate risk, the Bank has utilised the International Anti-Slavery index as a means to categorise countries into risk sectors and tailor the Bank's approach accordingly.

**OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING**

During 2017 we propose to consider suitable key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business.



**Hamad Al-Humaidhi**  
Chairman